INDICATE BY LETTER AND NO.
REASON(S) FOR FILING \_\_\_\_\_
(see instructions "WHO MUST FILE")

FINANCIAL DISCLOSURE REPORT
FILING FOR
CALENDAR YEAR 20

# A

NEW YORK CITY
CONFLICTS OF INTEREST BOARD
2 LAFAYETTE STREET
NEW YORK, NEW YORK 10007

LAST NA	ME FIRS	Γ	M.I.		EMPLOYER	E IDENTIH	FICATION NO.
HOME AI	DDRESS (NO., STREET, AP	Γ.#) HOME T	EL. NO.	CITY	COUNTY	STATE	ZIP CODE
AGENCY	/DEPARTMENT/OTHER			AGENO	Y CODE NO.	BUSINE	SS TEL. NO.
BUSINES	SS ADDRESS (NO., STREE	Γ)		COUNT	Y C	STATE	ZIP CODE
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		PUBLIC ADVOCATE	2				
		COMPTROLLER					
		DISTRICT ATTORN	EY OF		COUNTY		
		BOROUGH PRESIDE	ENT OF _		COUNTY	Y	
		COUNCIL MEMBER	FROM TH	E	CO1	UNCIL DIS	TRICT
		LOCAL POLITICAL	PARTY OF	FICIAL			

# FINANCIAL DISCLOSURE REPORT FILING FOR CALENDAR YEAR 20 \_\_\_\_

B

NEW YORK CITY
CONFLICTS OF INTEREST BOARD
2 LAFAYETTE STREET
NEW YORK, NEW YORK 10007

LAST NA	ME	FIRST		M.I.
AGENCY	/DEPARTMENT/OTHER			AGENCY CODE NO.
POSITIO	N/TITLE		1/1	<b>9</b>
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	CURRENTLY HOLD	<u>—</u>	ELECTION OR RE-ELEC FILLING VACANCY	TION  WRITE-IN CANDIDATE
		MAYOR OF THE CITY OF N	EW YORK	
		PUBLIC ADVOCATE		
		COMPTROLLER		
		DISTRICT ATTORNEY OF _	COUNT	Y
		BOROUGH PRESIDENT OF	COUN	NTY
		COUNCIL MEMBER FROM	THE C	COUNCIL DISTRICT
		LOCAL POLITICAL PARTY	OFFICIAL	

# WHAT IS THE FINANCIAL DISCLOSURE LAW?

NEW YORK CITY'S FINANCIAL DISCLOSURE LAW, SECTION 12-110 OF THE CITY'S ADMINISTRATIVE CODE, REQUIRES THAT SOME 8,000 NEW YORK CITY EMPL OYEES AND ELECTED OFFICIALS FILE ANNUAL REPORTS OF THEIR FINANCIAL AFFAIRS, AS WELL AS THE FINANCIAL AFFAIRS OF THEIR SPOUSES OR DOMESTIC PARTNERS AND DEPENDENT CHILDREN.

THE PURPOSE OF THE FINANCIAL DISCLOSURE LAW S TO PROVIDE ACCOUNTABILITY ON THE PART OF THE PUBLIC SERVANTS, AND TO HELP ENSURE THAT THERE ARE NO PROVIBITED CONFLICTS OF INTEREST BETWEEN CITY EMPLOYEES OFFICIAL RESPONSIBILITIES AND PRIVATE INTERESTS.

THE LAW IS ADMINISTARED AND ENFORCED BY THE NEW YORK CITY CONFLICTS OF INTEREST BOARD, AS MANDATED BY THE NEW YORK CITY CHARTER.

# **IMPORTANT NOTICE**

DISCLOSURE OF YOUR ASSETS AND LIABILITIES ON THIS FORM IS REQUIRED FOR COMPLI ANCE WITH SECTION 12-110 OF TH  $\mathbf{E}$ ADMINISTRATIVE CODE BUT DOES NOT NECESSARILY SATISFY THE REQUIREMENTS OF THE CONFLICTS OF INT EREST PROVISIONS OF CHAPTER 68 OF THE CITY CHARTER. THUS, FOR EXAMPLE, IF YOU HAVE OR SEEK AN OWNERSHIP INTEREST IN OR POSITION WITH A FIRM WHICH DOES BUSINESS WITH THE CITY, YOU MUST SEND A SEPARATE LETTER TO THE CONFL ICTS OF INTE REST **BOARD** REQUESTING AN OP INION AS TO WHETHER SUCH IN WOULD BE PROHIBITED BY CHAPTER 68. YOU MAY VESD PERMISSION FROM THE HEAD OF YOUR AGENCY AND A W ROM THE BOARD, OR AN ORDER OF THE BOA

SAINIK

QUESTIONS 1 THROUGH 19 ARE TO BE COMPLETED WITH RESPECT TO THE PERSON REQUIRED TO FILE A FINANCIAL DISCLOSURE REPORT.

TO ENSURE THAT YOU COMPLETE THIS FORM FULLY AND ACCURATELY, IT IS NECESSARY THAT YOU READ ALL INSTRUCTIONS CAREFULLY. YOU ARE RESPONSIBLE FOR PROVIDING ALL INFORMATION REQUESTED BY EACH QUESTION AND FOR COMPLYING WITH ALL INSTRUCTIONS.

#### **Question 1 - Your City Employment**

Report any employment or service with the City. Also report any income of \$1,000 or more received from such employment or service during the reporting year.

If your res	sponse to this question is '	"None", check this box.	
<u>See</u> instruct	tions on page xiii		
Position	Name and Address of City Entity	Nature of Category of Income Amount of Income	me
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

#### **Question 2 - Identification of Your Non-City Employer or Business**

Report any non-City employment and any business you engaged in during the reporting year. Also report if your non-City employment or business: (i) was licensed or regulated by any State or local agency; or (ii) had business dealings with, or non-ministerial matters before, a State or local agency.

	Name and		Name of
	Address of	Nature of	State or
Position	Employer or Business	Business or Employment	Local Agency Where Applicable
			16
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

#### **Question 3 - Regulated Professions**

If you practice law, are a licensed real estate broker or agent, or practice a profession licensed by the Department of Education, give a general description of the principal subject areas of matters undertaken during the reporting year.

If you practice with a firm or corporation and are a partner or shareholder of the entity, also give a general description of the principal subject areas of matters undertaken by such firm or corporation during the reporting year.

t your respo	nse to this qu	uestion is ''N	one'', check t	his box.	
ee instruction	ons on page x	civ			
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 4 – Positions Held By You**

Report each office, position, trusteeship, directorship and partnership, other than political positions, you held during the reporting year. Also report if such office or position was licensed or regulated by a State or local agency; or had business dealings with, or non-ministerial matters before, a State or local agency.

<u>ee</u> instructions on	ράζει λίν απά λν	Name (
osition	Organization	State or Local Agency
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 5 – Political Positions Held By You**

Report each political office, position or membership on a political party committee which you held during the reporting year.

If your response to this question	n is ''None'', check this box.
<u>See</u> instructions on page xv	
Position	Organization
	<del>\</del>
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

#### **Question 6 – Your Non-City Income**

Report the nature and amount of any income of \$1,000 or more, excluding City salary reported in Part I, Question 1, received from each source during the reporting year. Under <u>source</u>, list the name of the firm, organization, financial institution, individual or other entity from which the income was received.

	this question is "None", che pages xv, xvi, and xvii	
ource	Nature	Category of Amount
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 7 – Your Deferred Income**

Report any deferred income of \$1,000 or more from each source that you earned or derived during the reporting year, but which was paid or will be paid after the close of the reporting year.

If your response to this question is "None", check t	his box.
<u>See</u> instructions on page xvii	
Source	Category Amount
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 8 – Payments for City-Related Travel**

Report if a non-governmental entity or person either paid directly or reimbursed you for travel-related expenses in an amount of \$1,000 or more for activities related to your official duties with the City.

	Description	Catego
	Of Expenses	of Value of
ource	Reimbursed	Peimb ursement
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# Question 9 – Gifts To You

Report any gift or gifts you received from the same donor, other than a relative, in the total amount or with a value of \$1,000 or more.

f your response to thi	s question is ''None'', c	heck this box.	
<u>ee</u> instructions on pag	es xviii and xix		
ame of Donor	Nature of Gift	Category Value of	of Cif
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 10 – Your Transfers of Money or Property**

Report each assignment of income of \$1,000 or more to any person, including a relative, during the reporting year. Also report each transfer of an interest having a value of \$1,000 or more in a trust, estate, other beneficial interest, securities or real estate to a non-relative for less than fair consideration.

e <u>e</u> instructions on pag	e xix	<b>C</b> .
em Assigned	Assigned or	Category of
r Transferred	Transferred To	Value
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 11 – Your Agreements With Former Employers**

Report any agreements that you have with a former employer for the continuation of payments or benefits to you of \$1,000 or more.

e <u>e</u> instructions on pag	e xx	
arties to he Agreement	Terms of the Agreement	Category of Value of Payments of Benef
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 12 – Your Agreements For Future Employment**

Report any promise or agreement you have with any person or entity with respect to your employment after leaving your City office or position.

f your response to this question is ''N	None", check this box.
See instructions on page xx	
Parties to the Promise or Agreement	Terms of the Promise or Agreement
	<b>)</b> '
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Whonever a Questien magnines a llye	llue" or "amount", report it as being

Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 13 – Your Interest in Government Contracts**

Report any interest of \$1,000 or more, excluding bonds and notes, in any contract made or executed by a State or local agency.

See instructions on	n pages xx and xxi		
	Your		
	Relationship to		$C \wedge$
7 4°4 <b>33</b> 71 ° 1	Contracting	Name of	Category of
Entity Which	Entity and Your	Contracting	Value of
Held Interest n Contract	Interest in Contract	State or Loca Agency	Interest In Contract
n Contract	Contract	Agenty	Contract
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# <u>Question 14 – Your Interests in Trusts, Estates, and Other</u> <u>Beneficial Interests</u>

Report any interest of \$1,000 or more in a trust or estate or other beneficial interest.

See instructions on pages 2	xxi ana xxii	
	Nature of	Category of
dentity of Interest	Interest	Vluě
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 15 – Your Investments in A Business**

Report each investment of \$1,000 or more which you held in a business.

f your response to this qu	estion is "None", check	this box.
ee instructions on page x	xii	
Name and Address f Business	Nature of Business	Category of Value of Investment
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 16 – Your Securities**

Report each security having a market value of \$1,000 or more which you held at the close of the reporting year.

If your response to	o this question is	"None", check this box.	
<u>See</u> instructions or	n pages xxiii and :	xxiv	
Issuing Entity	Type of Security	Percentage of Corporate Stock Owned or Controlled	Category of Value
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 17 – Your Real Estate**

Report any real estate in which you have a vested or contingent interest valued at \$1,000 or more. Include your primary or secondary residence only if it is co-owned with a non-relative.

If your response to this question is "None", check this box.					
See instruct	tions on pa	ges xxiv and x	xv		
Address	Size	General Nature	Acquisition Date	Percentage of Your Ownership	Category of Value of the Property
			<b>A</b>	•	
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	N				
	<u>\sigma_{i}</u>	<u> </u>	<b>)</b>		
<u> </u>	<del>)' (</del>	<del>}</del>			
	7				
Whenever	a Question		value" or "ame	ount", report	it as being

within one of the following categories:

# **Question 18 – Money Owed To You**

Report each loan, note or account receivable in the amount of \$1,000 or more owed to you during the reporting year, <u>i.e.</u>, who owed you money and how much.

<u>f your respon</u>	se to this question is ''N	one'', check this box	<u>.</u>
See instruction	s on page xxv and xxvi		
	Type of	Category of	C
	<b>Obligation</b> , <b>Due</b>	Highest	Category of
	Date and	Amount Owed	Amount Owed
	Nature of,	At Any Time	<b>dy December 31</b>
Name of	Collateral,	During the	of the Reporting
Debtor	If Any	Year	Year
5		<b>3</b> -	
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 19 – Money You Owe**

Report each creditor (other than a relative):

- (1) to whom you owed \$5,000 or more for a period of 90 consecutive days during the reporting year; <u>or</u>
- (2) to whom you owe \$5,000 or more on the date you file this report.

	e to this question is ''Non s on pages xxvi		.(2
Name of Creditor	Type of Liability and Collateral, If Any	Name of Guarantor Where Applicable	Category of Amount
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

QUESTIONS 20 THROUGH 31 ARE TO BE COMPLETED WITH RESPECT TO THE FILING INDIVIDUAL'S SP OUSE OR DOMESTIC PARTNER AND/OR UNEMANCIPATED CHILD(REN).

INFORMATION REGARDING THE FINANCIAL INTERESTS OF THE SPOUSE OR DOMESTIC PARTNER OR AN UNEMANCIP ATED CHILD OF A PERSON FILING IN WHICH THE FILER HAS NO FINANCIAL INTEREST WILL BE <u>WITHHELD FROM PUBLIC INSPECTION</u> AS AN UNWARRANTED INVASION OF PRIVACY, UNLESS THE CONFLICTS OF INTEREST BOARD DETERMINES THAT SUCH INFORMATION INVOLVES AN ACT UAL OR POTENT IAL CONFLICT OF INTEREST ON THE PART OF THE PERSON FILING.

# Question 20 – Identification of Non-City or Non-State Employer Or Business Of Your Spouse or Domestic Partner And Unemancipated Child Sen

Report any non-City or non-State employment and any business your spouse or domestic partner or anemancipated calldaren, engaged in during the reporting year if such employment of business: (i) did business with a State or local agency or (ii) had business dealings with or non-ministerial matters before, a State or local agency.

See instruction on pages A. Name and	uestion is "None", check the	
Address of Employer o	Nature of Business or	Name of State or Local Agency
Position Pusiness	Employment	Where Applicable
•		

# Question 21 – Positions Held By Your Spouse or Domestic Partner And Unemancipated Child(ren)

Report each office, position, trusteeship, directorship and partnership, other than political positions, held during the reporting year by your spouse or domestic partner or unemancipated child(ren). Also report if such office or position was licensed or regulated by a State or local agency; or had business dealings with, or non-ministerial matters before, a State or local agency.

If your response to	this question is ''None'', che	ck this box.
<u>See</u> instructions on	pages xiv and xv	C
Position	Organization	Name of State of Local Agency
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 22 – Income of Your Spouse or Domestic Partner**

Report the nature and amount of any income of \$1,000 or more, received from each source during the reporting year by your spouse or domestic partner. Under source, list the name of the firm, organization, financial institution, individual or other entity from which the income was received.

<u>e</u> instructions on	pages xv, xvi, and xvii	
urce	Nature	Category of Amount
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# <u>Question 23 – Gifts to Your Spouse or Domestic Partner And Unemancipated Child(ren)</u>

Report any gift or gifts your spouse or domestic partner or unemancipated child(ren) received from the same donor, other than a relative, in the amount or with a value of \$1,000 or more.

me of Donor	Nature of Gift	Category of Value of Cat
ne of Donor	Gilt	value of Gift
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# <u>Question 24 – Interest in Government Contracts Of Your Spouse</u> <u>or Domestic Partner And Unemancipated Child(ren)</u>

Report any interest of \$1,000 or more held by your spouse or domestic partner or unemancipated child(ren), excluding bonds and notes, in any contract made or executed by a State or local government agency.

	Relationship to	•	(2)
	Contracting	Name of	Category of
Entity Which	Entity and	Contracting	Value of
Held Interest	Interest in	State or Local	Interest In
In Contract	Contract	Agency	Contract
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A=\$1,000 to under \$5,000; B=\$5,000 to under \$44,000; C=\$44,000 to under \$60,000; D=\$60,000 to under \$100,000; E=\$100,000 to under \$250,000;

within one of the following categories:

F=\$250,000 to under \$500,000; G=\$500,000 or over.

# <u>Question 25 – Payments for City-Related Travel To Your Spouse or</u> <u>Domestic Partner</u>

Report if a non-governmental entity or person either paid directly or reimbursed you or your spouse or domestic partner for travel-related expenses of your spouse or domestic partner for activities related to your official duties in an amount of \$1,000 or more.

Description Of Expenses	Category of Value of
Reimbursed	Deimb usement
<b>X</b>	•
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	Of Expenses

\$60,000; D=\$60,000 to under \$100,000; E=\$100,000 to under \$250,000; F=\$250,000 to under \$500,000; G=\$500,000 or over.

A=\$1,000 to under \$5,000; B=\$5,000 to under \$44,000; C=\$44,000 to under

# <u>Question 26 – Your Spouse's or Domestic Partner's Interests in</u> <u>Trusts, Estates, or Other Beneficial Interests</u>

Report any interest of \$1,000 or more held by your spouse or domestic partner in a trust or estate or other beneficial interest.

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<u>e</u> instructions on pages x	xi and xxii	
	Nature of	Category of
entity of Interest	Interest	Value
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# <u>Question 27 – Your Spouse's or Domestic Partner's Investments In A</u> <u>Business</u>

Report each investment of \$1,000 or more held by your spouse or domestic partner in a business.

<u>ee</u> instructions on page xx		
Jame and Address	Nature of	Category of Value
f Business	Business	of Lyesament
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# <u>Question 28 – Securities Held By Your Spouse or Domestic Partner</u>

Report each security having a market value of \$1,000 or more held by your spouse or domestic partner at the close of the reporting year.

<u>See</u> instructions or		Percentage of Corporate	<b>C</b>
Issuing Entity	Type of Security	Stock Owned or Controlled	Category or value
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 29 – Your Spouse's or Domestic Partner's Real Estate**

Report any real estate in which your spouse or domestic partner had a vested or contingent interest valued at \$1,000 or more. Include his or her primary or secondary residence only if it is co-owned with a non-relative.

		is question is to ges xxiv and x	<mark>''None'', check t</mark> xv	this box.	
Address	Size	General Nature	Acquisition Date	Percentage of Your Owners, ip	of Value of the Property
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 30 – Money Owed To Your Spouse or Domestic Partner**

Report each loan, note or account receivable in the amount of \$1,000 or more owed to your spouse or domestic partner during the reporting year, <u>i.e.</u>, who owed your spouse or domestic partner money and how much.

<b>See</b> instruction	is on page xxv and xxvi		
	Type of	Category of	
	Obligation, Due	Highest	Category of
	Date and	Amount Owed	Am unt Owed
	Nature of,	At Any Time	on Necember 31
Name of	Collateral,	During the	Of the Reporting
Debtor	If Any	Year	Year
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

# **Question 31 – Money Your Spouse or Domestic Partner Owes**

Report each creditor (other than a relative):

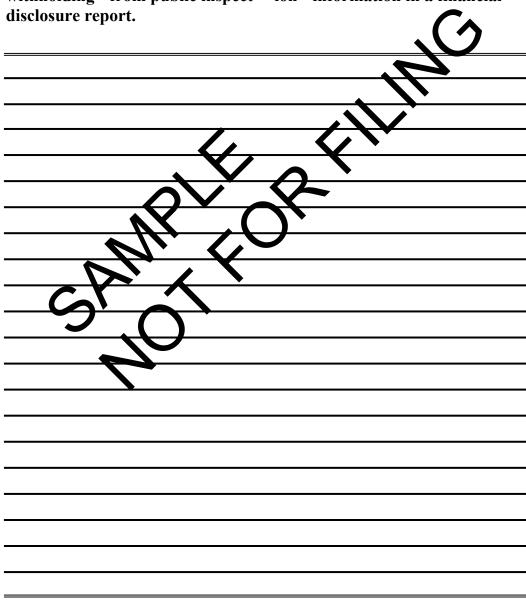
- (1) to whom your spouse or domestic partner owed \$5,000 or more for a period of 90 consecutive days during the reporting year; or
- (2) to whom your spouse or domestic partner owed \$5,000 or more on the date you file this report.

See instruction	s on pages xxvi		$C \wedge$
Name of Creditor	Type of Liability and Collateral, If Any	Name of Guarantor Where Applicable	Category of Amount
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Whenever a Question requires a "value" or "amount", report it as being within one of the following categories:

#### **REQUEST FOR PRIVACY**

List the question(s), page number(s) and the information that you are requesting be withheld fr om public inspection and specify with particularity the reasons for your request(s). A statement that your financial affairs are private will no t, without more, sustain a claim of privacy. Any information regarding any financial interests of your spouse or domestic partner or unem ancipated child in which you have no financial interest shall be auto matically withheld from public inspection unless the Conflicts of Inte rest Board determines that such information involves an actual or po tential conflict of interest on your part. In addition, safety and se curity concerns are grounds for withholding from public inspect ion information in a financial disclosure report.



Any intentional violation of these provisions, including but not limited to, failure to file, failure to include assets or liabilities and misstatements of assets or liabilities, shall constitute a misdemeanor punishable by imprisonment for not more than one year or by a fine not to exceed \$1,000, or by both, and shall constitute grounds for imposition of disciplinary penalties, including removal from office. In addition, any intentional violation of the provisions of Section 12-110 of the Administrative Code, as amended, may subject the person reporting to assessment by the Conflicts of Interest Board of a civil penalty in an amount up to \$10,000.

CERTIFICATION	C
I,	certify that all of the
(Print Name)	
information contained in this report is true,	actuate, and complete to
the best of my knowledge and that, within	
read the two-page ethics guide set forth belo	
(Signature) (Date)	



# New York Conflicts of Interest Law, Covering New York City Public Servants (*Plain Language Version*\*)

- 1. *Misuse of Office*. Public servants may not use or misuse the position to financially benefit themselves, their family members, or anyone with whom they have a business or financial relationship.
- **2. Misuse of City Resources.** Public servants may not use City letterhead, personnel, equipment, supplies, or resources for a non-City purpose, nor may they pursue personal or private activities during times when they are required to work for the City.
- 3. *Gifts.* Public servants may not accept anything valued at \$50 or more from anyone that they know or should know is doing business or seeking to do business with the Gity.
- **4.** *Gratuities.* Public servants may not accept anything from anyone other than the City for performing their official duties.
- 5. Seeking Other Jobs. Public servants may not seek or obtain a non-City job with anyone whom they are dealing with in their City job.
- 6. *Moonlighting*. Public servants way not have a job with anyone that they know or should know does business with the City ownat receives a license, permit, grant, or benefit from the City.
- 7. Owning Businesses. Public Servants may not own any part of a business or firm that they know or should know abes business with the City or that receives a license, permit, grant, or benefit from the City nor may be spouses, or their domestic partners, nor any of their children.
- **8.** Confidential Information Public servants may not disclose confidential City information or use it for any non-City purpose, even after they leave City service.
- 9. Appearances Before he City. Public servants may not accept anything from anyone other than the City for communicating with any City agency or for appearing anywhere on a City matter.
- **10.** Lawyers and Experts. Public servants may not receive anything from anyone to act as a lawyer or expert against the City's interests in any lawsuit brought by or against the City.
- 11. **Buying Office or Promotion.** Public servants may not give or promise to give anything to anyone for being elected or appointed to City service or for receiving a promotion or raise.
- **12. Business with Subordinates.** Public servants may not enter into any business or financial dealings with a subordinate or supervisor.
- **13.** *Political Solicitation of Subordinates.* Public servants may not directly or indirectly ask a subordinate to make a political contribution or to do any political activity.
- **14.** *Coercive Political Activity.* Public servants may not force or try to force anyone to do any political activity.

- **15.** *Coercive Political Solicitation.* Public servants may not directly or indirectly threaten anyone or promise anything to anyone in order to obtain a political contribution.
- **Political Activities by High-Level Officials.** Elected officials, deputy mayors, agency heads, deputy or assistant agency heads, chiefs of staff, directors, or members of boards or commissions may not hold political party office or ask anyone to contribute to the political campaign of a City officer or City employee or to the political campaign of anyone running for City office.
- **17. Post-Employment One-Year Ban.** For one year after leaving City service, former public servants may not accept anything from anyone, including the City, for communicating with their former City agencies.
- 18. Post-Employment One-Year Ban for High-Level Officials. Elected officials, deputy mayors, the chair of the City Planning Commission, and the heads of the Office of Management and Budget, Law Department, or Departments of Citywide Administrative Services, Finance, or Investigation, for one year after they leave City service, they may not accept anything from anyone, including the City, for communicating with their former branch of City government.
- 19. Post-Employment Particular Matter Bar. After leaving City set sice, former public servants may never work on a particular matter they personally and substantially worked on for the City.
- **20.** *Improper Conduct.* Public servants may not take a waction or have any position or interest, as defined by the Conflicts of Interest Board, that conflicts with their City duties.
- 21. Inducement of Others. Public revants may not cause, try to cause, or help another public servant to do anything the would violate this Code of Ethics.
- 22. Disclosure and Santal. As so in as a public servant faces a possible conflict of interest under this Code of Ethics, he or see must disclose the conflict to the Conflicts of Interest Board and corpary with the Board's instructions, which may include recusal, divestiture, or other actions.
- **Volunteer Activities.** A public servant may be an officer or director of a not-for-profit with business dealings with the City if they do this work on their own time, they are not compensated for such work, the not-for-profit has no dealings with their City agency (unless the head of the agency has given approval), and said public servant is in no way involved in the not-for-profit's business with the City.

FOR ADDITIONAL INFORMATION, CONTACT
NEW YORK CITY CONFLICTS OF INTEREST BOARD
2 LAFAYETTE STREET, SUITE 1010
NEW YORK, NY 10007
212-442-1400 (TDD 212-442-1443)

http://nyc.gov/ethics

<sup>\*</sup> This material is intended as a general guide. It is not intended to replace the text of the law (NYC Charter § 2604). For more particular information or to obtain answers to specific questions, you may write or call the Board. Also, bear in mind that individual agencies may have additional restrictions on the acceptance of gifts, moonlighting, and other issues. Contact your agency counsel for more information.

# **AMENDMENT**

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